

KEBIJAKAN ASPEK SOSIAL MASYARAKAT

PT PLN INDONESIA POWER

Dalam rangka mewujudkan visi dan misi Perusahaan, PT PLN Indonesia Power berkomitmen untuk menerapkan prinsip bisnis berkelanjutan dalam menjalankan kegiatan usaha yang berkelanjutan secara sosial (*people*), lingkungan (*planet*), adil (*prosperity*), damai (*peace*) dan kooperatif (*partnership*). Oleh karena itu, di tengah tantangan krisis iklim global saat ini, PT PLN Indonesia Power berperan dalam mendukung program pengembangan masyarakat, dan konsultasi dengan masyarakat lokal serta kesiapsiagaan dan tanggap darurat.

Komitmen:

PT PLN Indonesia Power berkomitmen mendorong program pengembangan masyarakat, dan konsultasi dengan masyarakat lokal serta kesiapsiagaan dan tanggap darurat.

Kebijakan:

Untuk mengimplementasikan komitmen tersebut, PT PLN Indonesia Power menjalankan kebijakan sebagai berikut:

1. Pengembangan Masyarakat
 - a. Kami berkontribusi pada tujuan pembangunan berkelanjutan, terutama untuk masyarakat di sekitar tempat kami beroperasi.
 - b. Kami aktif terlibat dalam inisiatif pengembangan masyarakat yang meningkatkan kesejahteraan sosial pendidikan, pertumbuhan ekonomi berbasis kerakyatan, dan keberlanjutan lingkungan.
 - c. Kami bekerja sama dengan masyarakat lokal, lembaga pemerintah, dan organisasi nirlaba untuk mengidentifikasi potensi program, melaksanakan dan mengembangkan program, monitoring, pelaporan, hingga evaluasi program untuk menciptakan dampak positif dan berkelanjutan.
2. Konsultasi dengan Masyarakat Lokal
 - a. Kami menghargai masukan, pandangan, dan kekhawatiran pemangku kepentingan kami, terutama masyarakat lokal.
 - b. Kami secara proaktif terlibat dalam dialog, konsultasi, dan kolaborasi dengan pemangku kepentingan untuk membangun saling pengertian dan kepercayaan.
 - c. Kami mempertimbangkan masukan pemangku kepentingan dalam proses pengambilan keputusan kami dan mengintegrasikannya ke dalam strategi, rencana, dan operasional kami.
3. Kesiapsiagaan dan Tanggap Darurat
 - a. Kami memberikan prioritas pada keselamatan karyawan, pelanggan, dan masyarakat umum yang ada di lingkungan PT PLN Indonesia Power dengan mengembangkan rencana dan prosedur kesiapsiagaan darurat yang komprehensif.
 - b. Kami secara rutin mengevaluasi risiko potensial, melakukan latihan dan simulasi, serta menyediakan pelatihan yang diperlukan untuk memastikan tanggap darurat yang cepat dan efektif.
 - c. Kami bekerja sama dengan otoritas terkait, pemangku kepentingan, dan masyarakat untuk mengoordinasikan upaya tanggap darurat dan meminimalkan dampak potensial.

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Kebijakan, standar, dan proses terkait:

- Keputusan Direksi Nomor 26.K/010/IP/2014 tentang Pedoman Pelaksanaan InPower CARE di Lingkungan PT PLN Indonesia Power.
- Keputusan Direksi Nomor 180.K/010/IP/2018 tentang Komitmen *Community Development* melalui Program Inspirasi Perempuan.
- Keputusan Direksi Nomor 56.K/010/IP/2019 tentang Pengelolaan Program Unggulan *Community Development* di Lingkungan PT Indonesia Power.
- Keputusan Direksi Nomor 24.K/010/IP/2022 tentang Pedoman *Corporate Social Responsibility* (CSR) berbasis ISO 26000:2013.
- Edaran Direksi Nomor 7.E/012/IP/2014 tentang Petunjuk Pelaksanaan Pemberian Bantuan Sosial Perusahaan.
- Edaran Direksi Nomor 46.E/012/IP/2019 tentang Petunjuk Pelaksanaan Bakti Pelayanan Masyarakat dalam Program Pemberian Bantuan Biaya Pendidikan Masyarakat di Lingkungan PT Indonesia Power.
- IPM-PB.14.3 Proses Bisnis/Prosedur Mengelola *Corporate Social Responsibility*.

Selanjutnya, pimpinan PT PLN Indonesia Power berkomitmen untuk mensosialisasikan dan memastikan agar kebijakan ini dilaksanakan dan diikuti sepenuhnya oleh seluruh manajemen, pegawai, anak perusahaan, perusahaan afiliasi, dan mitra kerja di lingkungan PT PLN Indonesia Power.

Jakarta, Mei 2024

DIREKTUR UTAMA

EDWIN NUGRAHA PUTRA

COMMUNITY SOCIAL ASPECTS POLICY

PT PLN PLN INDONESIA POWER

In order to realize the company's vision and mission, PT PLN Indonesia Power is dedicated to the implementation of sustainable business principles in conducting its operations that are socially (people), environmentally (planet), fairly (prosperity), peacefully (peace) and cooperative (partnership) sustainable. Therefore, amid the challenges of the current global climate crisis, PT PLN Indonesia Power plays a role in supporting community development programs, and consultation with local communities as well as emergency preparedness and response.

Commitment:

PT PLN Indonesia Power is committed to promoting community development programs, and consulting with local communities as well as emergency preparedness and response.

Policy:

To implement these commitments, PT PLN Indonesia Power follows the following policies:

1. Community Development
 - a. We contribute to sustainable development goals, particularly for the communities around our operational areas.
 - b. We are actively involved in community development initiatives that enhance social welfare in education, people-based economic growth, and environmental sustainability.
 - c. We collaborate with local communities, government agencies, and non-profit organizations to identify the potential program, implement and develop programs, monitoring, reporting, and program evaluation to create positive and sustainable impacts.
2. Consultation with Local Communities
 - a. We value the input, perspectives, and concerns of our stakeholders, especially the local communities.
 - b. We proactively engage in dialogue, consultations, and collaborations with stakeholders to build mutual understanding and trust.
 - c. We consider stakeholders' input in our decision-making processes and integrate it into our strategies, plans, and operations.
3. Preparedness and Emergency Response
 - a. We prioritize the safety of our employees, customers and the general public within PT PLN Indonesia Power by developing comprehensive emergency preparedness plans and procedures.
 - b. We regularly evaluate potential risks, conduct exercises and simulations, and provide necessary training to ensure a prompt and effective emergency response.
 - c. We collaborate with relevant authorities, stakeholders, and the community to coordinate emergency response efforts and minimize potential impacts.

Related Policies, Standards, and Processes:

- The Board of Directors' Decree No. 26.K/010/IP/2014 on the Guidelines for the InPower CARE within PT Indonesia Power.
- The Board of Directors' Decree No 180.K/010/IP/2018 on the Community Development Commitment through Women's Inspiration Program.
- The Board of Directors' Decree No. 56.K/010/IP/2019 on the Management of Community Development Flagship Programs within PT Indonesia Power.
- The Board of Directors' Decree No. 24.K/010/IP/2022 on the Corporate Social Responsibility (CSR) Guideline based on ISO 26000:2013.
- The Board of Directors' Circular Letter No. 07.E/012/IP/2014 on the Guidelines for Providing Corporate Social Assistance.
- The Board of Directors' Circular Letter No. 46.E/012/IP/2019 on the Guidelines for the Implementation of Community Service in the Community Education Assistance Program within PT Indonesia Power.
- IPM-PB.14.3 Business Process/Procedure for Managing Corporate Social Responsibility.

Furthermore, the leadership of PT PLN Indonesia Power is committed to disseminating and ensuring the full implementation of this policy by all levels of management, employees, subsidiaries, affiliated companies, and working partners within the PT PLN Indonesia Power environment.

Jakarta, Mei 2024

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